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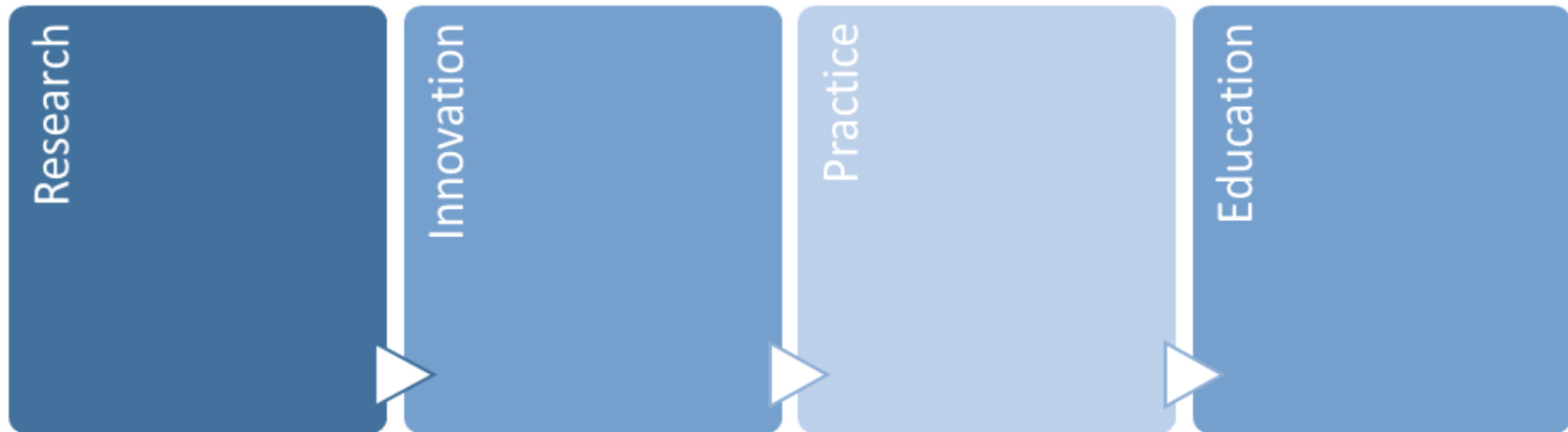


**Excellence is not an exception,
it is a prevailing attitude**

Colin Powell

RESEARCH EXCELLENCE

“Excellence in Nursing, Midwifery and Allied Health, through partnerships in **research**, practice, education and innovation”



Research Excellence

Dr Katie Gallagher *RN(child) MN MARM PGDip PhD*
HEE/NIHR Clinical Lecturer | Neonatal Nurse UCL | UCLH
Chair: NNA PhD support group

What does research excellence mean to you?
(<https://www.menti.com>
code: 2118 4285)



Evidence & recommendations
to support decision making in
practice

The right:

- Question
- Method
- Team
- Dissemination & implementation



Culture

“...the values, ideas, customs and beliefs of that organisation which include quality, safety and compassion in practice”

CNO:

- Encourage a culture where using, leading, participating in and supporting research is valued and embedded in everyday practice
- Raise the profile of research
- Ensure access to education and opportunities

Making research matter
Chief Nursing Officer for
England's strategic plan for
research



Organisational

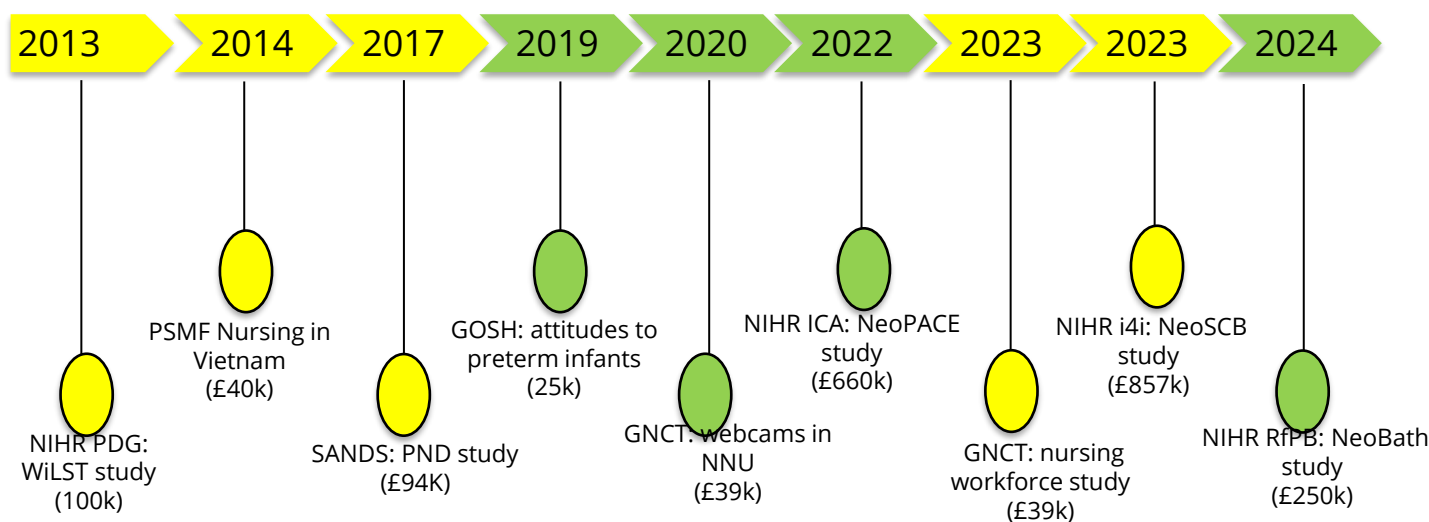
- Trusts involved in research have better outcomes¹
- High ROI for units with PhD qualified nurses in the US²
- Nurses can support, facilitate, and lead research³
- Research a potential career pathway

Personal

- Enhance neonatal palliative & end-of-life care
- Ethically & methodologically robust evidence-based research
- Enhance capacity and capability of neonatal nurses
- Optimise outcomes, quality, safety, & experiences of infants, families & staff

¹Boaz et al. BMJ Open. 2015;5(12):e009415. ²Staffileno et al. Nurs Econ. 2013;31(4):194–7 ³Polomano et al. J Prof Nurs. 2020;37:235–40.

2006-2010
ESRC PhD

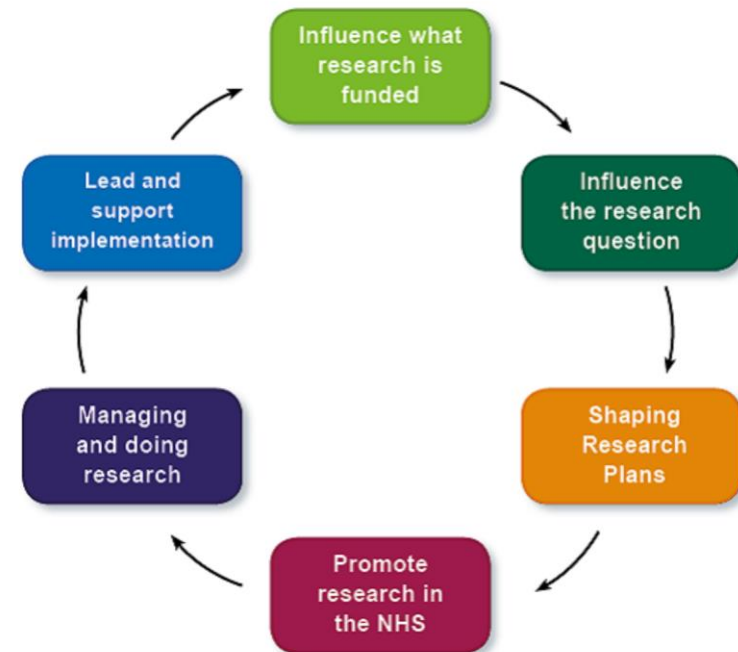


- Identifying opportunities
(funding, networking, collaborations)
- Supporting applications
(Grants, personal awards, scholarships, internships)
- Providing training & education
(writing workshops, methods training, GCP training, conferences)
- Role modelling

Ensures the right

- Question
- Methods
- Dissemination

Essential for funding bodies

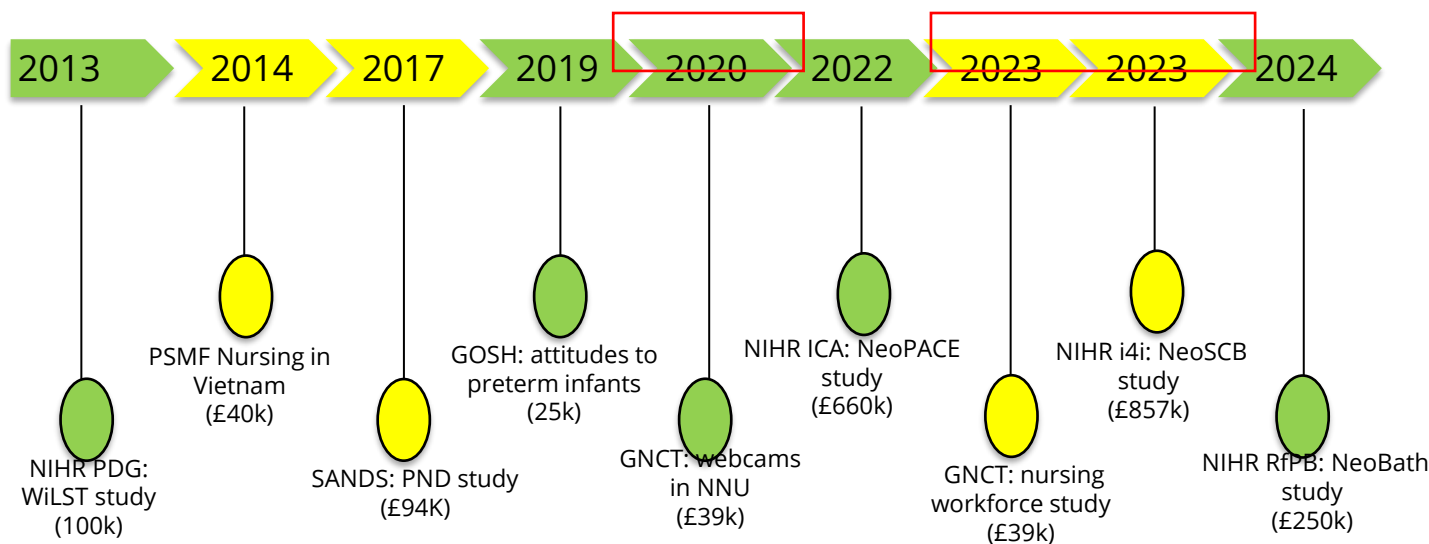


“As important as your project methodology”

- Gary Frost, Chair NIHR Fellow Selection Committee

2020	2021	2022	2023	2024
<i>Secondment</i>	• NNA Research Scholarship • NNA Travel Scholarship (x2) • Chief Nurse Research Intern	• NNA Research Scholarship • HEE/NIHR Bridging programme • NNA transport scholarship	• NNA research scholarship • Chief Nurse Research Intern • HEE/NIHR DCAF award	• Unit audit • ?
Conference presentations, publications, keynote speakers				

2006-2010
ESRC PhD



Secondment & training

Patient & Staff Level

(optimising outcomes, enhancing quality, safety and experiences of infants, families, and staff)

- Developing OD training for unit
- Increased training around IVH care bundle
- Currently exploring admission documentation
- Upcoming: optimal bathing frequency

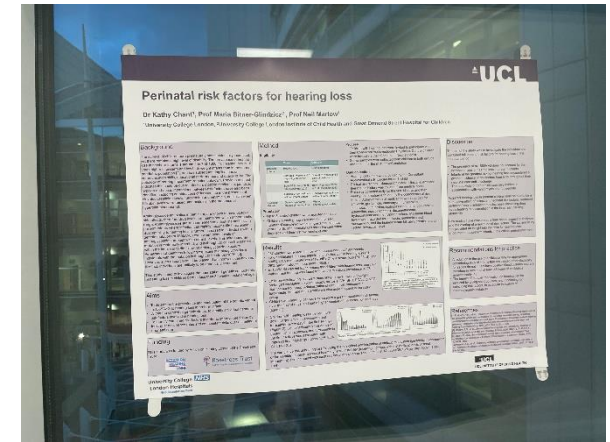
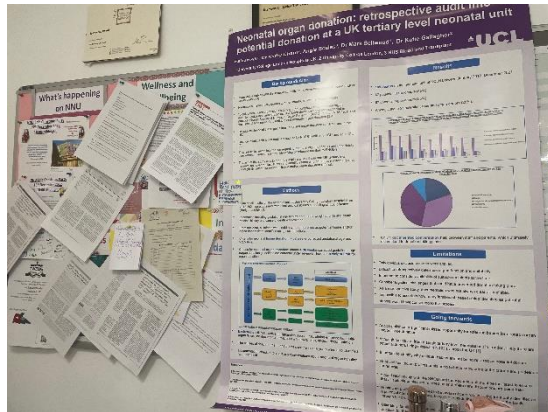
Organisational Level:

(embedding research, developing research excellence, shaping evidence-based practice)

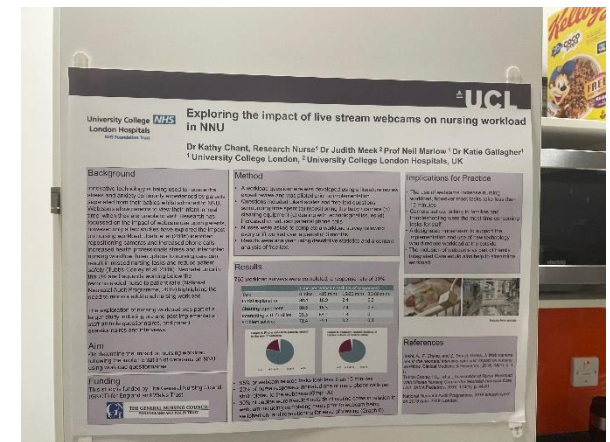
- Upskilling nursing workforce in research
- Evaluating local practice, rapid implementation of changes
- Sharing practice at local and regional level
- Part of the UCLH organ donation committee

National Level:

- RCN best poster prize, conferences (including keynote speakers), publishing in relevant journals



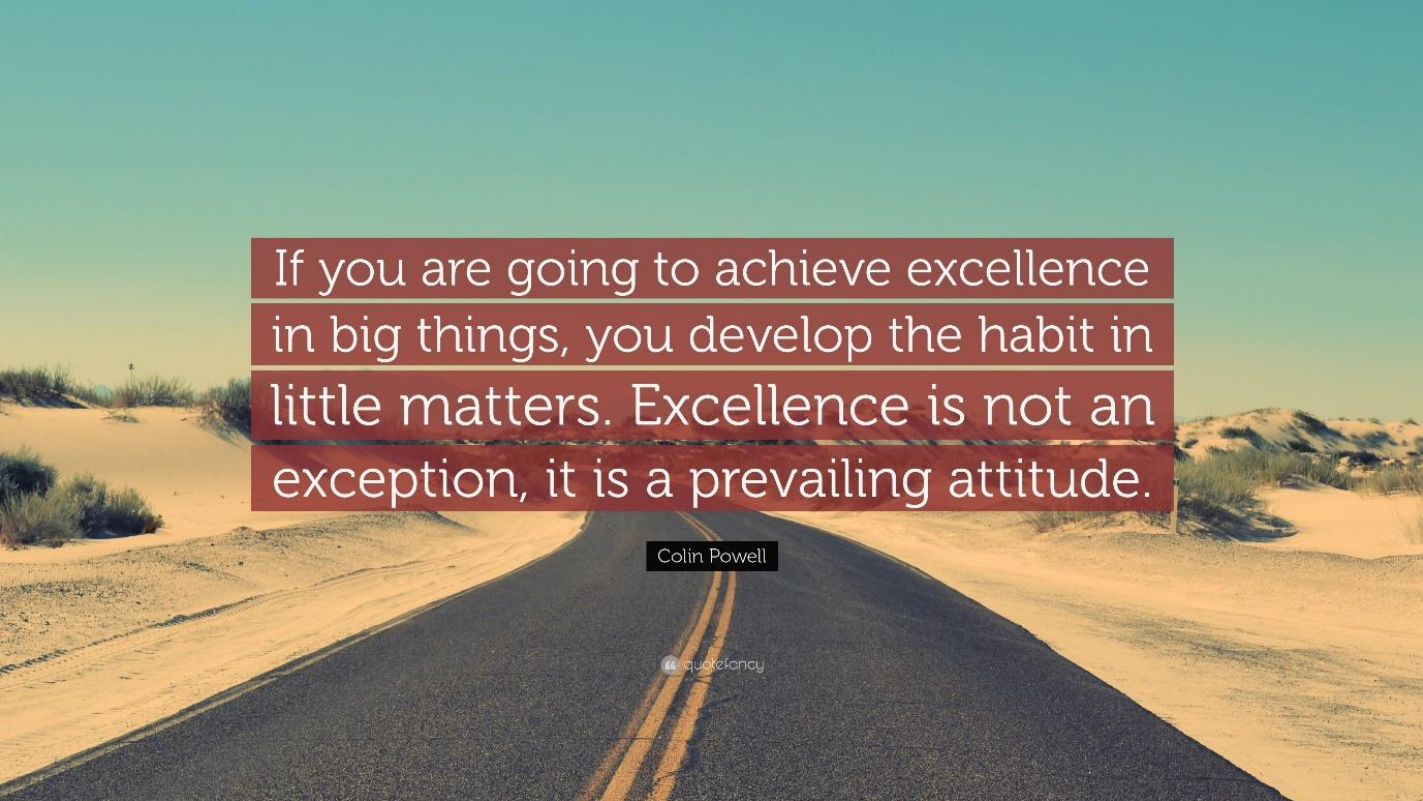
- Research meetings
- Regular team updates
- Grand round
- Sharing posters
- Conference updates



- Increases research capacity and capability
- Makes research 'normal'
- Identifies priorities for research
- Brings in smaller, more achievable changes
- Paves the way for larger changes
- Makes the parent voice heard (always get feedback)

- Unit parent advisory panel
- Research guideline
- Blanket approval for parent feedback from all studies
- Clinical academic career pathway
- Talent spotting: future NIHR DCAFs / ACAFs

Measuring success: outputs, funding, citations

The background of the slide is a photograph of a long, straight asphalt road with double yellow lines, stretching into the distance through a desert landscape. The road is flanked by sand dunes and sparse desert vegetation. The sky is a clear, pale blue.

If you are going to achieve excellence
in big things, you develop the habit in
little matters. Excellence is not an
exception, it is a prevailing attitude.

Colin Powell

“quotefancy”

Thank you

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